

St. Bernard Parish Library

**Annual Report on Compliance with Prevention of Sexual
Harassment Law, R.S. 42:341, et seq.**

1/31/2024

This report, as required by R.S. 42:344(A), contains information concerning St. Bernard Parish Library's compliance with the provisions of the Prevention of Sexual Harassment Law, R.S. 42:341, et seq, for the calendar year 2023.

1. St. Bernard Parish Library had 15 public servants complete the mandatory education and training on the prevention of sexual harassment as required by R.S. 42:343(A). This constitutes 100% participation of the public servants of St. Bernard Parish Library.
2. St. Bernard Parish Library received 0 complaints of alleged sexual harassment for the calendar year 2023.
3. Of these complaints and upon completion of an investigation, 0 resulted in a finding that sexual harassment actually occurred.
4. Of these complaints which resulted in a finding that sexual harassment occurred, 0 resulted in disciplinary or corrective action being taken.
5. The amount of time required to resolve these complaints were as follows:

Complaint 1: 0 hours / 0 days

Complaint 2: 0 hours / 0 days

The average time required to resolve all complaints totaled 0 hours/ 0 days.

This report is a public record and is available for public review in accordance with the Public Records Law, R.S. 44:1, et seq.

Sincerely,



Ethel B. Llamas
Director

SEXUAL HARASSMENT
MANDATORY ANNUAL REPORT

Note: This document in no way constitutes legal advice or guidance, nor does it guarantee compliance with state or federal regulations. Users should ensure compliance through consultation with their attorney.

In compliance with La. R.S. 42:344, this report contains information for calendar year 2021 regarding sexual harassment in the workplace.

❖ The number of public servants in the St. Bernard Parish Library who completed the sexual harassment training requirements found in La. R.S. 42:343 during 2021 is

7 board members and 8 employees

❖ The number above represents 100 % of the public servants for the public library.

❖ During 2021, the public library received 0 complaints of sexual harassment.

❖ Of the complaints enumerated above, 0 resulted in a finding that sexual harassment had occurred.

❖ Of the complaints enumerated above, the finding of sexual harassment resulted in discipline or corrective action 0 times.

❖ Here is a listing of the time that it took to resolve each received complaint of sexual harassment:

Claim #1 0 hours/days/weeks

Claim #2 0 hours/days/weeks

(repeat as many times as necessary)

1/19/2022

Date

Director *Ethel B. Llamas*

St. Bernard Parish Library

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